

The Nunavik Regional Board of Health and Social Services (NRBHSS), incorporated under the James Bay and Northern Québec Agreement (section 15) as well as the Act respecting health services and social services, covers the entire territory located north of the 55th parallel. Its mission is to adapt health and social services programs to the population's needs and the region's realities and to ensure efficient organization of the resources made available to the Nunavik region.

The regional board seeks to fill the following temporary position:

**Planning and Programming Officer, Nunavik Clinical Plan
Posting no. 2017-032**

MANDATE

Under the authority of the executive director and the professional supervision of the coordinator for the Nunavik Clinical Plan, and in close cooperation with the regional board's various departments, the officer shall coordinate the development and deployment of a process aimed at shedding light on the perspective of service users and their family caregivers relative to:

- description of the current service-organization model in Nunavik;
- identification of the principal shortcomings and critical issues in the current service organization;
- identification of the needs, desires and priorities for the development of the health and social services network at the local, subregional, regional and external levels;
- definition of culturally safe health and social services.

Thus, the officer's principal functions shall be to:

- define the needs jointly with the various bodies concerned;
- develop the various required protocols and tools;
- train and supervise a field team;
- plan and coordinate the execution of the work;
- support the analysis and interpretation of the information gathered;
- contribute to the drafting of reports necessary to the production of a health profile and a profile of the current service supply as well as projected needs for 2020-2040;
- foster integration of the perspective of service users and their family caregivers into the development process of the Nunavik Clinical Plan.

REQUIREMENTS

- University training in the field of health and social services; specialization in health anthropology shall be considered a major asset
- Spoken and written skills in English and French; knowledge of Inuktitut shall be considered a major asset
- Five years' experience in qualitative-research processes
- Two years' experience in coordination/management of research teams
- Significant work experience in Nunavik is essential
- Diplomacy, flexibility and perseverance
- Inspirational leadership
- Capacity for work in a complex organizational environment
- Capacity for and efficiency in teamwork in an intercultural context
- Sense of responsibility, autonomy and maturity



Candidates who are beneficiaries of the *James Bay and Northern Québec Agreement* shall receive priority.

WORKING CONDITIONS

Temporary, full-time position for a two-year period
Position based on telework with regular travel to Nunavik
Salary according to the rules set forth by the MSSS

Interested candidates should send their résumé, **no later than September 20, 2017 at 5:00 p.m.**, care of:
Human Resources
Nunavik Regional Board of Health and Social Services
P.O. Box 900, Kuujjuaq, Québec J0M 1C0
E-mail: ressources_humaines.reg17@ssss.gouv.qc.ca